

NATIONAL ELECTRIFICATION ADMINISTRATION

	Components					Annual Targets	Actual	Gross Rating	Weighted Rating
	Strategic Objectives (SO)/Strategic Measure (SM)	Formula	Weight	Rating System					
Social Impact	SO 1	To empower member-consumers as responsible owners of the Electric Cooperatives							
	SO 2	To ensure that the Electric Cooperatives provide accessible, adequate, quality, and reliable service							
Stakeholders	SM 1	Number of Completed and Energized Sitio Projects	Total actual completed and energized sitio projects	20.00%	Actual/Target	1,085	1,148	100.00%	20.00%
	SM 2	Number of Consumers Connected	Total actual consumers connected	15.00%	Actual/Target	500,000	501,777	100.00%	15.00%
	SO 3	To generate peak performance among Electric Cooperatives to ensure competitiveness							
	SM 3	Number of EC Officials and Employees Graduated from Certification/Competency Programs	Absolute Number	5.00%	Actual/Target	1,450	3,259	100.00%	5.00%
	SM 4	Improved EC Overall Performance Rating from "B" or "C" to at least "A" Rating	$\frac{\text{Number of improved ECs}}{\text{Total number of ECs under "B" and "C"}}$	5.00%	Actual/Target	2 ECs	6 ECs	100.00%	5.00%
	SO 4	To enhance networking to gain support for program implementation							
	SM 5	Percentage of Satisfied Customers	$\frac{\text{Number of Satisfied Respondents}}{\text{Total number of respondents}}$	5.00%	Actual/Target (0% = If less than 80%)	90%	99.20%* (Rating for external services provided from January - June 2023)	100.00%	5.00%
			Sub-total	50.00%					
Financial	SO 5	To sustain the organization's viability and ensure accountability and transparency							
	SM 6	Amount of Loans Facilitated (PHP Billion)	Below PHP 350 M is 0%. For the amount \geq PHP 350M, 10% is proportionally distributed, i.e. $\frac{\text{Actual amount of loans facilitated} \geq \text{PHP 350 M} - \text{Php 349M}}{(\text{Target amount} - \text{PHP 349 M})} \times 100\%$	10.00%	Actual/Target	0.700	1.002	100.00%	10.00%
	SM 7	High Collection Efficiency Maintained (%)	$\frac{\sum \text{Total collections} - \text{advanced payments (due for succeeding year)}}{\sum \text{Amortization due for the year}}$	10.00%	Actual/Target	97.57%	99.08%	100.00%	10.00%
	SM 8	Budget Utilization Rate (BUR)							
		a. Subsidy Utilization Rate - Obligation	$\frac{\text{Total Obligated Subsidy}}{\text{Total COB from Subsidy (both net of PS Cost)}}$	3.00%	Actual/Target	90%	95.00%	100.00%	3.00%
		b. Subsidy Utilization Rate - Disbursement	$\frac{\text{Total Disbursement}}{\text{Total Obligations (both net of PS Cost)}}$	3.00%	Actual/Target	90%	58.00%	64.44%	1.93%
	c. Corporate Funds Utilization Rate (CO & MOOE) - Disbursement	$\frac{\text{Total Disbursement}}{\text{Total Corporate Fund (both net of PS Cost)}}$	4.00%	Actual/Target	90%	53.00%	58.89%	2.36%	
			Sub-total	30.00%					

* As evaluated by the contracted Third Party Research Agency (TPRA) of NEA. Final Rating is subject to validation by the Anti-Red Authority (ARTA)

	Components				Annual Targets	Actual	Gross Rating	Weighted Rating									
	Strategic Objectives (SO)/Strategic Measure (SM)	Formula	Weight	Rating System													
Internal Process	SO 6	To upgrade organizational infrastructures															
	SM 9	Percentage of Sitio Electrification Projects Funded that are Fully Compliant with NEA Standards and Specifications	$\frac{\text{Total compliant projects}}{\text{Total funded projects}}$	5.00%	Actual/Target	75% of projects done as of end of September 2023	83.70%	100.00%	5.00%								
	SM 10	Percentage of Sitios Completed and Energized Within 180 Calendar Days from Release of Funds to ECs	$\frac{\text{Actual percentage of sitios completed and energized within 180 calendar days from release of funds to ECs}}{\text{Total number of sitios funded}}$	5.00%	Actual/Target	75%	75.52%	100.00%	5.00%								
	Sub-total			10.00%													
Learning and Growth	SO 7	To enhance human resources knowledge, skills and behavioral competencies															
	SM 11	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Recertification Audit Passed	Recertification Audit Passed	100.00%	5.00%								
	SM 12	Percentage of Employees with Required Competencies Met	$\frac{\text{Total number of employees with required competencies met}}{\text{Total number of employees}}$	5.00%	All or Nothing	Increase from 2022 Competency Level	<table border="1"> <thead> <tr> <th>Year</th> <th>Level</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td>83.10%</td> </tr> <tr> <td>2023</td> <td>83.44%</td> </tr> <tr> <td>Increase/Decrease:</td> <td>0.34%</td> </tr> </tbody> </table>	Year	Level	2022	83.10%	2023	83.44%	Increase/Decrease:	0.34%	100.00%	5.00%
	Year	Level															
2022	83.10%																
2023	83.44%																
Increase/Decrease:	0.34%																
Sub-total			10.00%														
TOTAL			100.00%					97.29%									

Certified Correct:



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